

Converge Signs is looking to add dependable, experienced Sign Installers to our growing crew in Waynesboro and Richmond, Virginia. This role involves working in the field to install, maintain, and repair a wide range of indoor and outdoor signage. The ideal candidate is mechanically inclined, detail-oriented, and committed to following safety best practices.

Experience in the sign industry is preferred, but we value reliability, strong workmanship, and a solid work ethic above all.

If you're interested in a stable, long-term position with a company that appreciates skill, effort, and pride in the work, we'd love to connect.

What We Offer:

- Competitive pay commensurate with experience.
- Travel funds: Daily per diem when traveling for jobs
- Health benefits: Medical, dental, and vision insurance
- Future planning: 401(k) plan with company matching
- Time to recharge: Paid holidays and vacation time
- Great atmosphere: A supportive, team-driven environment where your work is appreciated

Responsibilities

- Proven ability to work independently and collaboratively to install a wide range of interior and exterior signage, including, but not limited to, channel letters, post and panel signs, pole signs, monument signs, vinyl graphics, and more!
- Strong problem-solving skills with the ability to think on your feet and adapt to challenges in the field.
- Highly organized and detail-oriented, ensuring quality workmanship and efficient project execution.
- Professional and customer-focused, with the ability to communicate effectively on job sites and represent Converge in a positive, respectful manner.

Qualifications

- Valid driver's license.
- Experience installing both interior and exterior signage.
- Familiarity with low-voltage electrical systems.

- Skilled in using hand tools and power equipment.
- Strong awareness of safety practices and protocols.
- Must be comfortable with heights. Bucket truck experience is a plus.
- 1-year experience in construction, carpentry, or fencing is required
- Must be physically fit and have great hand dexterity
- A high school diploma or GED is preferred
- Must have valid driver's license
- Strong customer satisfaction, interpersonal, and communication skills are a must